



**ZAGREB
AIRPORT**

BIODIVERSITY POLICY

With the vision of being a leading and innovative airport in the region, with a strong focus on sustainability, we highlight the significance of living species and diversity protection on our planet through the adopted **Biodiversity Strategy and Biodiversity Plan**. By taking into account all relevant national and international legal and statutory requirements such as the IFC Performance Standards and EBRD Performance Requirements, we aim to:

- **Strengthen staff capacities for biodiversity management** - Establishing responsibilities and authorities for biodiversity management is pivotal in ensuring the effective management and promotion of biodiversity within the context of International Zagreb Airport.
- **Improve greenspace management** in order to diversify vegetation, particularly in supporting pollinator diversity and contributing positively to environmental conservation.
- **Provide additional landscape green spaces** which have a unique opportunity to be elevated into shared spaces for rest, recreation, and urban biodiversity.
- **Green traditionally „grey“ spaces** with a partnership with local communities enhance the ecological and bioclimatological conditions.
- **Adapt the environment and its management to urban biodiversity.**
- **Preserve and maintain the existing woody vegetation** through preservation of existing tree vegetation and substitution of fallen trees.
- **Raise awareness of biodiversity's importance** of our stakeholders within the sustainability approach.
- **Establish and strengthen collaboration** with biodiversity-focused NGOs and academic institutions is a strategic approach to enhancing biodiversity initiatives
- **Contribute to the community** through the airport's ecological goals which transcend its spatial boundaries and aim to enhance and develop cooperation on biodiversity and environmental protection projects with external entities, particularly with the city of Velika Gorica.
- **Enable biodiversity-related activities** stemming from new information through further monitoring and research of biocenoses inside the airport area.

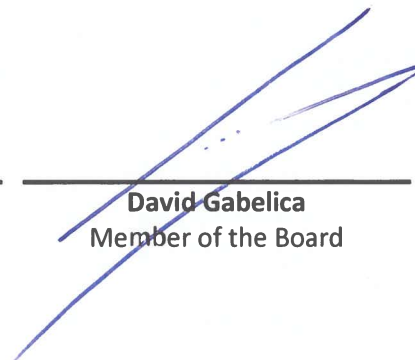
This policy will be displayed on the company intranet and will be available on the website.

This policy has been endorsed and approved by:

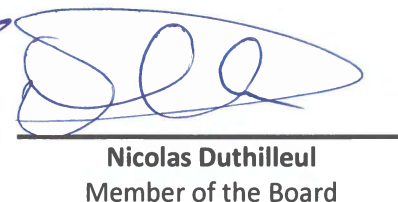
Zagreb, 24th of February 2025



Huseyin Bahadir Bedir
President of the Board



David Gabelica
Member of the Board



Nicolas Duthilleul
Member of the Board